



**SELECT BOARD MEETING
MONDAY, DECEMBER 14, 2020
TRAFFIC WORKSHOP: 5:00 P.M.
REGULAR MEETING: 6:00 P.M.**

ZOOM ONLY

(If you wish to attend via Zoom, please email the Town Manager at kgeorge@thomastonmaine.gov)

TRAFFIC WORKSHOP AT 5:00 P.M.

SELECT BOARD REGULAR MEETING AT 6:00 P.M.

- 1. CALL THE MEETING TO ORDER**
- 2. PUBLIC HEARINGS:**
- 3. APPROVE THE MINUTES OF: November 9, November 16, November 23, and December 7**
- 4. APPROVE THE WARRANTS**
- 5. ADJUSTMENTS TO THE AGENDA**
- 6. TOWN MANAGER'S REPORT**
- 7. TOWN BOARDS & COMMITTEES UPDATE**
- 8. PUBLIC COMMENTS**
- 9. OLD BUSINESS**
- 10. NEW BUSINESS**
 - A. Accept the Stephen and Tabitha King Foundation Grant of \$15,000 towards the purchase of a LUCAS Device (CPR Compression System) and recognize J.T. O'Hare, Amy Drinkwater, and Carrie Adams from the Thomaston Ambulance Department for their work on the Grant.**
 - B. Accept with regret the retirement of Diane Giese as Head Librarian for the Thomaston Public Library, effective December 31, 2020.**

- C. Consider the recommendations from the Library Board of Trustees to appoint Caroline Ward-Nesbit to Head Librarian and Missy Harjula to Assistant Head Librarian.
- D. Consider the appointments of Joshua Rowan to the Harbor Committee and Susan Devlin to the Village Cemetery Board of Trustees.
- E. Accept with regret the retirement of Clifton Weaver from the Shellfish Committee.
- F. Updates on the new LED Streetlights by John Fancy.

11. ADJOURN

Upcoming Dates:

Wednesday, December 16th at 9 a.m.	Watts Block Trustees
Friday, December 18th	Town Office closes at noon
Thursday-Friday, December 24-25th	Town Offices Closed
Monday, December 28th	Regular Select Board Meeting cancelled
Friday, January 1st	Town Offices Closed
Monday, January 11th at 6 p.m.	Select Board Meeting

**TOWN OF THOMASTON
November 9, 2020
Select Board Minutes**

Board Present: Chair Peter Lammert, Vice-Chair Bill Hahn, Sandy Moore, Diane Giese, Zel Bowman-Laberge and Town Manager Kara George

Public Present: David Martucci and Poverty Abatement Requester for #20-2

The Select Board meeting was called to order at 4:35 p.m. via Zoom.

Executive Session:

ACTION: A motion was made and seconded to enter executive session at 4:35 p.m. pursuant to Title 1, MRSA Section 405 (6) (C), to review poverty abatement request #20-2. **VOTE: 5-0**

ACTION: Bill Hahn made a motion, seconded by Sandy Moore to exit executive session at 4:48 p.m. **VOTE: 5-0**

ACTION: Diane Giese made a motion, seconded by Zel Bowman-Laberge to postpone determination poverty abatement request #20-2 until the Select Board receives more information. **VOTE: 5-0**

Comprehensive Plan Committee & Select Board Joint Workshop at 5 p.m.

Public Present: Jeanne Short, Jon Eaton, John Fancy, Daryl Hahn, Ben Griffin, Sue Howard, Peggy McCrea, Peter McCrea, Terry McDevitt and Andrew Josephs

The Comprehensive Plan Committee gave a brief overview of the newest Comprehensive Plan. Members discussed the continued involvement of the Committee with implementing the Comprehensive Plan. The Committee is also meeting with the Planning Board to offer Comprehensive Plan support.

Peggy McCrea recommended that the next Comprehensive Plan is drafted after the completion of the U.S. Census for data purposes.

Discussion continued regarding various proposed projects in the Comprehensive Plan. The Comprehensive Plan Committee requested an additional follow-up meeting in the future.

Regular Select Board Meeting at 6 p.m.

Public Present: John Fancy, Cindy Lang, Sue Howard, Christine Simmonds

ACTION: Bill Hahn made the Breen motion, seconded by Diane Giese to take the agenda out of order. **VOTE: 5-0**

5. Agenda Adjustment to discuss hiring an abatement company to remove asbestos in the boiler room of the Thomaston Municipal Building.

Town Manager Kara George presented four (4) proposals from abatement companies to remove asbestos from the boiler room:

Lakeside Concrete Cutting & Abatement Professionals- Westbrook, ME (with Public Works doing the removal of everything except the asbestos)	\$6,925
Octagon Cleaning & Restoration- Windham, ME	\$8,900
Acadia Contractors, LLC Turner, ME	\$16,750
Atlantic Environmental Contractors, LLC- Lewiston, ME	\$12,800

Kara George stated that her and Rene Dorr talked to Darryl Townsend from Rockcoast Plumbing and Heating. Darryl Townsend needs to know whether the asbestos will be removed or not to determine which direction to go installing the new piping for the boilers. When asked about price, Darryl said the install would cost the same for the boilers whether we keep the asbestos or remove it.

ACTION: Bill Hahn made a motion, seconded by Diane Giese to install the 1st boiler, remove the asbestos, and install the 2nd boiler within one month. The Town Manager is to evaluate abatement company proposals and move forward with the install of the boilers and removal of asbestos. VOTE: 5-0

9C. Set a date for a traffic workshop, as discussed at the last Select Board Meeting.

ACTION: Diane Giese made a motion, seconded by Bill Hahn to schedule the traffic workshop for Monday, December 14th at 5 p.m. VOTE: 5-0

9B. Discuss how Select Board meetings are to be held going forward and conduct of public participation.

ACTION: Diane Giese made a motion, seconded by Bill Hahn to limit public participation to a 3-minute conversation rule and to continue to hold Select Board meetings via Zoom. Zoom meetings will continue to be reassessed at each future meeting. VOTE: 5-0

10A. Discuss creating a Thomaston Green Task Force per the request of Select Board Member Zel Bowman-Laberge.

Town Manager Kara George presented an outline of future steps for the Thomaston Green: 1) Inspection and Appraisal 2) Create a directive 3) Appoint members to the Task Force 4) Recommendations to the Select Board for voter approval.

Resident Susan Howard inquired if the Task Force would be determining the future of the Thomaston Green. Resident Sumner Kinney stated that the voters approved developing the Green years ago when the Town obtained the property from the Prison.

ACTION: Zel Bowman-Laberge made a motion, seconded by Diane Giese to have Zel Bowman-Laberge and the Town Manager put together a directive for the Thomaston Green Task Force. VOTE: 5-0

10B. Consider appointing J.T. O'Hare as EMA Director and Amy Drinkwater as Alternate EMA Director.

ACTION: Bill Hahn made a motion, seconded by Diane Giese to appoint J.T. O'Hare as EMA Director and Amy Drinkwater as Alternate EMA Director. VOTE: 5-0

9A. Consider the following reappointments to the Harbor Committee: John Snyder, Patti Spaulding, Robert Armstrong, and Nancy Armstrong (tabled on 9/28/2020).

ACTION: Bill Hahn made a motion, seconded by Diane Giese to approve all Harbor Committee appointments. VOTE: 5-0

3. Approve the Minutes of July 13, 2020

ACTION: Diane Giese made a motion, seconded by Sandy Moore to approve the July 13, 2020 minutes as amended. VOTE: 4-0-1 (Zel Bowman-Laberge abstained.)

4. Approve the warrants

ACTION: Zel Bowman-Laberge made a motion, seconded by Diane Giese to approve the warrants. VOTE: 5-0

7. Town Boards & Committees Updates

Zel Bowman-Laberge updated the Select Board on the OHSTT Transfer Station. The Board discussed the upcoming renovation and financing of the project. The next OHSTT Solid Waste Board meeting is November 19th at 6 p.m.

Sandy Moore updated the Select Board on the activities of the Conservation Commission. The Commission is starting a Garden Club Sub-Committee with about 7-8 interested members. The Commission is also assisting the Harbor Committee with future plans of the Kiln Parcel on Wadsworth Street. Other plans include expansion of the Town Forest Trails.

The meeting adjourned at 7:26 p.m.

Chair Peter Lammert

Town Manager Kara George

TOWN OF THOMASTON
November 16, 2020
Select Board Minutes

Board Present: Chair Peter Lammert, Vice-Chair Bill Hahn, Sandy Moore, Diane Giese, Zel Bowman-Laberge and Town Manager Kara George

Public Present: David Martucci, John Fancy, Mike Hall, Attorney Paul Gibbons, Attorney Peter Drum

The Select Board meeting was called to order at 5:37 p.m. via Zoom.

Executive Session:

ACTION: A motion was made and seconded to enter executive session at 5:37 p.m. pursuant to MRS Title 1, §405 (6E), for consultation between a body or agency and its attorney. VOTE: 5-0

ACTION: Bill Hahn made a motion, seconded by Sandy Moore to exit executive session at 5:57 p.m. VOTE: 5-0

Attorney Paul Gibbons will complete amendments to the crematorium lease and submit for the Select Board to authorize the Town Manager to sign.

ACTION: Bill Hahn made a motion, seconded by Sandy Moore to enter executive session at 5:58 p.m. pursuant to MRS Title 1, §405 (6E), for consultation between a body or agency and its attorney. VOTE: 5-0

ACTION: Zel Bowman-Laberge made a motion, seconded by Diane Giese to exit executive session at 6:45 p.m. VOTE: 5-0

AGENDA ADJUSTMENT: Consider postponing interest on tax payments 30-days to December 31, 2021, as allowed by state executive order. (Any payments made after December 31st, 2021 will require interest payments retro back to December 1st. This is due to the late commitment and mailing of tax bills.)

ACTION: Sandy Moore made a motion, seconded by Diane Giese to approve postponing the tax due date to December 31, 2020. VOTE: 5-0

The meeting adjourned at 6:53 p.m.

Chair Peter Lammert

Town Manager Kara George

**Town of Thomaston
Select Board Minutes
November 23, 2020**

Select Board Present: Chair Peter Lammert, Vice-Chair Bill Hahn, Sandy Moore, Diane Giese, Zel Bowman-Laberge, Town Clerk Melissa Stevens, and Town Manager Kara George

Public Present: John Fancy, Tim Hoppe, Michael Hall, Sumner Kinney, Christine Simmonds,

Meeting called to order at 6:04 p.m. remotely on Zoom.

2. Public Hearing: Review of the application of Doug's Seafood, Inc. for the consideration of an on-premises license to sell Malt Liquor and Wine at the property located at 444 Main Street as required by Section 653 Title 28-A of the Mine Revised Statutes.

ACTION: Sandy Moore made a motion to go into Hearing at 6:06 p.m. Zel Bowman-Laberge Seconded. VOTE: 5-0

ACTION: Sandy Moore made a motion to accept the Doug's Seafood, Inc. on-premises license to sell Malt Liquor and Wine. Diane Giese seconded. VOTE: 5-0

3. Approve the Minutes of August 10, 2020 and November 9, 2020.

ACTION: Zel Bowman-Laberge made a motion to approve August 10, 2020 and November 9, 2020 as amended. Sandy Moore Seconded. Vote: 5-0

ACTION: The Breen motion was made by Bill Hahn to take the agenda out of order. Seconded by Sandy Moore. VOTE: 5-0

10 A. Review for approval the low bid of \$119,368.88 from Fire Tech & Safety of New England, Inc. for the purchase of twenty (20) airpaks to be funded through the Dragon TIF as approved by voters at the September 15, 2020 Town meeting election.

ACTION: Bill Hahn made a motion to approve the low bid from Fire Tech & Safety of New England Inc. for the purchase of airpaks. Sandy Moore seconded. Vote: 5-0

4. Approve the Warrants

ACTION: Zel Bowman-Laberge motioned to approve the Warrants. Diane Giese seconded. VOTE: 5-0

5. Town Manager Report

Town Manager Kara George thanked John Fancy for his continued hard work on the LED Streetlights. The transition has been well received by residents. John has set up the Smart Controls to manage the timing of streetlights coming on and off. He is collecting responses from the public going forward on what is working or needs to be adjusted. The newsletter article was also posted on Penbay Pilot.

Kara George met with Amy Dyer Drinkwater & J.T. O'Hare from Emergency Medical Service to discuss the ambulance billing. A letter has been drafted that will go out with the final notice to patients requesting they call EMS to work out a payment arrangement or to discuss other options.

Kara George met with the Municipal Facilities Committee last Thursday regarding the Watts Block Building. The goal is to have a recommendation to the Select Board by February 8th.

A memorandum went out to the employees last week requesting everyone to complete anonymous employee feedback forms on their department heads and to have department heads complete a feedback form on the Town Manager. This will help assist Kara George in completing performance evaluations in addition to the one-on-one meetings that were completed over the last few months. A total of 27 one-on-one meetings have been held with Town Employees, which has been a valuable tool in offering support going forward. The Town Manager plans to start performance evaluations by the end of December into January.

Kara George reported the Town website continues to be updated. Town Clerk Melissa Stevens has updated the Boards & Committees List. Deputy Clerk Allie Payor is building a Town Facebook Page what will be linked to our town website. The page is for public notices without the capabilities for public comments or posts. Instead there will be an email address available on the Facebook page for citizens to submit their concerns.

The Tax bills have been mailed out and are also listed on the Town website.

Sandy Moore asked Town Manager Kara George to submit her Town Manager Report with the agenda going forward.

7. Town Boards & Committees Update.

Zel Bowman-Laberge reported that she and Town Manager Kara George met with the Economic Development Committee (EDC) to discuss the Thomaston Tax Force Directive. They will be working on the directive with another member of the EDC.

10 B. Consider authorizing the Town Manager to sign the amended Crematorium Lease Agreement with MidCoast Crematory, Inc.

ACTION: Sandy Moore made a motion to authorize the Town Manager to sign the amended Crematorium Lease with Midcoast Crematory, Inc. Diane Giese seconded. VOTE: 5-0

C. Discuss the public notice of violation received by Dragon Products.

Bill Hahn suggested a mutual line of communication between the Town and Dragon Products. John Fancy noted that the public notice was for alleged violations and is not a submission to Department of Environmental Protection (DEP). Zel Bowman-Laberge suggested that these notices be posted on the Town website. The public test results are located in a binder in the Code Enforcement Office. Bill Hahn inquired about the testing results and how often tests are completed. Bill Hahn suggested to table the discussion until the next meeting for the Board to find out more information. Peter Lammert suggested to invite Anna Hooper of Dragon Products to the next meeting. Pete Lammert stated that he and Kara George will work on setting up a meeting with Anna Hooper.

D. Confirm the Town Manager annual appointments of Public Works Director Brandon Allen and Patrol Officers Noah Stevens and Jarrod Leonardi.

ACTION: Bill Hahn made a motion to reappoint Brandon Allen, Noah Stevens, and Jarrod Leonardi. Diane Giese Seconded. VOTED: 5-0

E. Accept with regret the resignations of Jon Eaton, Ben Griffin, Diana Beach, Tiyana Wolf-Whitehead and Jessica Shepard from the Comprehensive Plan Committee.

ACTION: With regret Bill Hahn made a motion to accept the resignations. Sandy Moore seconded. VOTED: 5-0

F. Accept with regret the resignation of Mark Higgins as alternate School Board member for RSU 13.

Town Manager Kara George confirmed that normally there is not an alternate and it is not required. The last time there was a vacancy on the School Board, the Town had more than one candidate express interest, which is why the Select Board appointed an alternate. Zel Bowman-Laberge suggested to not refill the alternate position.

ACTION: Zel Bowman-Laberge made a motion to accept the resignation of Mark Higgins. Bill Hahn Seconded. VOTE: 5-0

G. Update on the Kiln Parcel at the foot of Wadsworth Street Bridge per Select Board member Sandy Moore.

Peter McCrea and Sandy Moore met with a Maine Department of Transportation (MDOT) Representative to discuss future uses of the parcel of land. Sandy Moore and Town Manager Kara

George will put a proposal together for MDOT. Sandy is researching other sources of funding for the purchase of the land.

H. Review for approval and signature the updated By-Laws for the Watts Block Trustees.

ACTION: Bill Hahn made a motion to approve the updated Watts Block Trustees By-Laws and Sandy Moore seconded. VOTE 5-0

Next Select Board Meeting on December 14th at 6:00 p.m.

Traffic Workshop on December 14th at 5:00 p.m.

11. ADJOURN.

Bill Hahn motioned to adjourn at 6:55 p.m. Bill Hahn. Sandy Moore seconded. VOTE 5-0

Chairman Peter Lammert

Town Clerk Melissa Stevens

TOWN OF THOMASTON
December 7, 2020
Select Board Minutes

Board Present: Chair Peter Lammert, Vice-Chair Bill Hahn, Sandy Moore, Diane Giese, Zel Bowman-Laberge and Town Manager Kara George

Public Present: Fire Chief Mike Mazzeo

The Select Board meeting was called to order at 4:33 p.m. via Zoom.

Agenda Adjustment

Consider authorizing the Town to apply for a regional Assistance to Firefighters Grant through FEMA for the purchase of new radios. Grant match is required for 5-10% of purchase price.

Fire Chief Mazzeo stated that the radios the Fire Department currently has are about 20 years old.

ACTION: Bill Hahn made a motion, seconded by Diane Giese to authorize the Town to apply for the Firefighters Grant. VOTE: 5-0

Executive Sessions

ACTION: A motion was made and seconded, to enter Executive Session at 4:35 p.m., pursuant to Title 1 M.R.S.A. Section § 405 (6) (D) Discussion of labor contracts and proposals and meetings between a public agency and its negotiators.

ACTION: Bill Hahn made a motion, seconded by Zel Bowman-Laberge to exit Executive Session at 4:52 p.m. VOTE: 5-0

ACTION: Bill Hahn made a motion, seconded by Sandy Moore to authorize the Town Manager to not enter a settlement agreement with the Teamsters Local Union #340. VOTE: 5-0

ACTION: Zel Bowman-Laberge made a motion, seconded by Diane Giese to enter Executive Session at 4:53 p.m., pursuant to Title 36 M.R.S.A. Section 841 (2) to consider poverty abatement request #20-3. VOTE: 5-0

ACTION: Diane Giese made a motion, seconded by Bill Hahn to exit Executive Session at 5:06 p.m. VOTE: 5-0

ACTION: Diane Giese made a motion, seconded by Bill Hahn to authorize the Town Manager to send a letter rejecting abatement request #20-3, request that a payment plan is set up, and require acknowledgment from the requestor. VOTE: 5-0

The Select Board decided to cancel the December 28, 2020 regular meeting due to the holidays.

The meeting adjourned at 5:11 p.m.

Chair Peter Lammert

Town Manager Kara George

Radar Speed Signs Update: Police Chief Hoppe said that the Radar Speed Signs have arrived. He has sent notification to MDOT to request permission for installation on the east and west end of Route 1 at the entrances into Town. Public Works will be installing the new signs within the next 1-2 weeks.

Economic Development Director: Bill Hahn, Charlie Grover, and I have all met with the two candidates for the Economic Development Director position. We also met with Mia and Chris who are employed with Community Concepts and will be our main contacts, as Glenn Holmes has accepted another position and is leaving the end of this month. Community Concepts will be hiring the candidate and our contract is to go from January 1, 2021 to December 31, 2021. We have a small office prepared for the contracted employee here in the Municipal Building and I'm looking forward to working with the new director.

Personnel Policy & Union Contract: There were many inconsistencies between the current personnel policy and the union contract. Over the past several weeks I have been working on completely revamping the personnel policy to present to the Select Board. Jodell and I will be combing through the draft and having the Department Heads review the draft in the upcoming weeks. There are many changes that needed to be incorporated into the 2009 policy due to law changes and for further clarity of procedures. Additionally, I have started reviewing the current Union contract in preparation of the upcoming negotiations this winter.

Recreation Department: I talked to Rockland City Manager Tom Luttrell this week in regards to Recreation. Thomaston's Recreation Department currently does not have a facility to use for the basketball season. Typically, RSU 13 would allow us to use their facilities for games; however, due to COVID 19, that space is not available this year. Tom is drafting a memorandum of understanding for the Town of Thomaston to use the Flanagan Community Center in Rockland for the basketball season, in which, both Rockland, Thomaston, and Cushing students can sign-up. The program will be run by Rene Dorr from Thomaston and Gretchen Tripp from the Town of Cushing. This is a great opportunity for our towns to join forces to provide services to the youth. We will continue to monitor COVID19 sport restrictions in the coming weeks to see if anything changes.

FEMA: Jodell, J.T., Amy, and I have been up to our ears in FEMA paperwork! We received notification back regarding the project order that was submitted for reimbursement of COVID19 expenses. We have 15-days to submit a response to the inquiries from FEMA. All of us are working on this to hopefully ensure that we will receive reimbursement. The Town is seeking reimbursement for about \$70,000. Expenses included extra staffing for EMS, PPE purchases, cleaning and disinfectant products. We also had extra staffing at the Library for cleaning and other protective equipment for the Town Office.

Municipal Building Boiler Update: The Municipal Building now has heat! Rockcoast Plumbing installed the first boiler, which is up and running. The abatement company came and removed all the asbestos from the boiler room. Daryl Townsend is working to install the second boiler. Our insurance company reimbursed the Town approximately \$14,000.

Respectfully Submitted,



Kara George
Town Manager

STEPHEN & TABITHA KING FOUNDATION

October 29, 2020

J.T. O'Hare
Thomaston Ambulance Service
6 Knox Street
Thomaston, ME 04861

Dear Mr. O'Hare,

Please find enclosed a check for \$15,000 to help you purchase a CPR compression system. Depositing or cashing the check is an agreement that the money will be used as outlined in the request.

When you receive funding, we ask that you wait at least two years before applying again. We would appreciate an update when your project is completed. If you have questions about this, please call me.

Congratulations and continued success with your good work.

Sincerely,



Stephanie Leonard
Administrator

Joseph T. O'Hare
EMS Captain
Thomaston Ambulance Service
6 Knox St
Thomaston, Maine 04861

July 29, 2020

Dear Stephen and Tabitha King Foundation,

I am writing on behalf of the Thomaston Ambulance Service requesting funds in the amount of \$17,291.78 for the addition of a piece of life saving equipment. We are looking to purchase the Lucas Chest Compression System by Stryker Medical. This system is used during CPR operations. The Lucas system not only saves patient lives, it reduces the need for already scarce resources and personnel and reduces the chances of personnel being exposed to COVID-19 and other airborne diseases.

This device was created by Willy Visting with the intent of providing high quality CPR during transport in a moving ambulance due to the lack of quality in CPR when performed by the provider. With this, there is an increase from 8.2% to 50% in successful outcomes. The Lucas System would prevent any lack of quality in CPR while being transported because the system is connected directly to the patient, allowing EMS to get the patient to definitive care at the hospital maintaining high quality CPR while en route. The benefit of this device has been better showcased in its immediate deployment in the earliest possible moment in the event of a cardiac arrest.

This is a much needed piece of equipment for our service for a number of reasons. Thomaston EMS is a small municipal service of 25 providers of which only about half are consistently active. We serve a year-round population of about 2,800 residents. With mid-coast Maine being a popular tourist destination, this number increases significantly in the warmer months. Thomaston EMS also has the potential to use this device to service any of the 16,000 people residing in our surrounding towns through the use of our mutual aid system. Thomaston EMS cares deeply for our citizens, our providers and their families. Making sure we are doing everything possible to allow our members to safely provide for their families is as important to us as the care we provide for our patients. It would put a great stress on the service and the ability to efficiently provide care to our patients if a provider(s) were to be put out of service because of an injury or have to quarantine due to potential COVID-19 exposure. We are a per-diem service, so our providers also have other jobs to provide for their families. Being put out of work because of injury or exposure would have quite a ripple effect.

Resuscitation of a cardiac arrest patient requires a minimum of 8 personnel to effectively carry out the resuscitation. The majority of those personnel are needed to perform chest compressions in a continuous manner. During resuscitation personnel quickly fatigue and are exposed to aerosolized particles coming from the patients exhaled breath. The Lucas device provides continuous chest compressions without fatigue and in perfect form (rate and depth of compressions) throughout the resuscitation. It also reduces the number of personnel directly exposed to the patient to a maximum of 2 after it is deployed. This greatly reduces the number of personnel exposed to potentially dangerous aerosolized particles associated with COVID-19. With this Lucas System, we would be able to keep involved personnel to a minimum during cardiac arrests, which would help avoid or minimize these problems mentioned above.

It will also allow us to concentrate on the advanced interventions needed to ensure a successful resuscitation.

During manual CPR, personnel doing chest compressions must stop compressions every 2 minutes and change out with a new rescuer to reduce the negative effect of rescuer fatigue. Chest compressions must also be stopped to provide defibrillation. Stopping chest compressions instantly stops the flow of blood to the heart, lungs and brain. Research has proven that positive patient outcomes are dramatically increased with early and uninterrupted chest compressions. That is where the Lucas system comes into play. The Lucas system eliminates the need to have to stop compressions to change out personnel and deliver defibrillations. This is an absolute game changer in resuscitation efforts as one of the most important factors in a successful outcome is the perfusion of the brain. Once blood flow stops with manual circulation, all progress with the perfusion of the heart, lungs and brain is lost and must be built back up when compressions resume. The less time blood is being pumped through the heart and out to the body, the less chance there is for a successful outcome. This is when every second counts. This also prevents the providers from being shocked, which could injure or kill them, potentially making them another patient at a scene where manpower is already usually limited. With the Lucas System in use, compressions are continuous, without the need to change rescuers or deliver defibrillations, allowing constant blood flow through the heart, greatly increasing effectiveness of CPR accounting for the increased resuscitation success rate. The Lucas system also would allow for continuous and accurate depth and rate of compressions for the entire duration of the cardiac arrest event without the fatigue and diminished efficiency you get with fatigue by providers, thus increasing the success rate of CPR from 26% to 41% in the field, thus saving more lives.

The benefit of these grant funds would be the increased lifesaving capabilities of this department for the citizens and visitors of Thomaston and surrounding communities. It would also benefit this service and its providers as we have an already stretched operational budget, especially during this COVID-19 pandemic, with more manpower, equipment and supplies needed on a regular basis. Attached is the supporting quote for the piece of equipment these funds are being requested for. Thank you for your consideration. We wish you all and your families well.

Respectfully,

Joseph T. O'Hare

EMS Captain

Thomaston Ambulance Service

Kara George

From: Janet Bosworth <jbosworth10@gmail.com>
Sent: Thursday, November 5, 2020 8:32 PM
To: Kara George
Cc: Diane Giese; Caroline Ward-Nesbit; Melissa Harjula; Greg Hamlin; William dash; Karen Clarke; Patricia Smith; Marie Finnegan
Subject: Position Changes at the Library

Hi, Kara,

I just wanted to let you know (if you don't already!) about some changes that are coming up at the library. The Library Board of Trustees has approved the following changes, effective 12/31/20.

Diane Giese is retiring. The board RELUCTANTLY accepted her resignation.

Caroline Ward-Nesbit is being promoted from Assistant Head Librarian to Head Librarian.

Missy Harjula is being promoted to Assistant Head Librarian.

We have been so lucky to have Diane for all this time and we are equally lucky to have a great staff in place to insure the transition.

Cheers,
Janet Bosworth



New Applicant

Boards & Committees Application

Town of Thomaston, Maine

13 Valley Street Thomaston, ME 04861

Phone (207) 354-6107 Fax (207) 354-2132

Date: 11.23.20

Name: Joshua Rowan

Street Address: 367 Main. St

Mailing Address (if different): _____

Home Phone Number: _____

Cellular Phone Number: 305.394.4389

E-mail Address: Sailrowan@gmail.com

Preferred Method of Contact: phone or email

Committee you wish to serve on: Harbor Committee

How long have you been a resident of Thomaston?

4 months

Please explain why you are interested in serving on a Board or Committee?

To give back to the community & add a fresh perspective

Do you have any background that would be helpful to this Board or Committee?

A lifetime of experience on the ocean & 25 years running a charter business

Any suggestions or comments:

Please return this form to: Town of Thomaston
13 Valley Street
Thomaston, Maine 04861

<p>For Official Use Only</p> <p>Date Application Received: <u>11-23-20</u></p> <p>Appointment Term: _____</p> <p>Resignation Date: _____</p> <p>Member being replaced: _____</p> <p>Town Manager Review: _____ (Initials)</p> <p>Town Clerk Review: _____ (Initials)</p>



New Applicant

Boards & Committees Application Town of Thomaston, Maine

13 Valley Street Thomaston, ME 04861
Phone (207) 354-6107 Fax (207) 354-2132

Date: 11/24/20
Name: Susan Devlin
Street Address: 58 Knox Street
Mailing Address (if different): _____
Home Phone Number: 207-354-4121
Cellular Phone Number: ---
E-mail Address: devlin.susan@yahoo.com
Preferred Method of Contact: either phone or email

Committee you wish to serve on: Cemetery Committee

How long have you been a resident of Thomaston? 11 years

Please explain why you are interested in serving on a Board or Committee?

The Thomaston Historical Society (of which I am president) is committed to helping the town repair/clean stones. We led/funded the effort to restore the Knox family grave site, set up and funded a clean and repair workshop led by an expert. We try to run annual cleaning work days. We have always gotten approval through the Sexton. It is also important in addressing inquires that we get fairly regularly to have an easily accessible, up to date record of graves. Because of these interests I think that serving on the Committee will form an even stronger relationship and ensure our efforts are supportive.

Do you have any background that would be helpful to this Board or Committee?

See above response. In addition, I am a member of MOCA. _____

Missy Stevens

From: Susan Devlin <devlin.susan@yahoo.com>
Sent: Tuesday, November 24, 2020 4:38 PM
To: Missy Stevens
Subject: Re: Cemetery Committee Vacancy
Attachments: Boards and Committee Application - Cemetery Committee.docx

Thanks

Attached is my completed application. I hope it is OK.

On Tuesday, November 24, 2020, 12:46:43 PM EST, Missy Stevens <mstevens@thomastonmaine.gov> wrote:



Melissa Stevens

Town Clerk

Town of Thomaston

13 Valley St.

Thomaston, ME 04861

Ph. (207) 354-6107

Fax (207) 354-2132

From: Susan Devlin [mailto:devlin.susan@yahoo.com]
Sent: Tuesday, November 24, 2020 11:11 AM
To: Kara George <kgeorge@thomastonmaine.gov>; Missy Stevens <mstevens@thomastonmaine.gov>
Subject: Cemetery Committee Vacancy

I would like to apply to fill the cemetery committee vacancy. Since the Historical Society is working to clean stones and I am working with Greg to update the cemetery list, it seems a good fit to make sure these efforts are known by the entire committee. I am a bit reluctant to get on too many committees, but I suspect MFC will finish its current deliberations soon and the Budget Committee is not a year around commitment.

Let me know what you think or what I should do.

Missy Stevens

From: Susan Devlin <devlin.susan@yahoo.com>
Sent: Tuesday, November 24, 2020 11:11 AM
To: Kara George; Missy Stevens
Subject: Cemetery Committee Vacancy

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Susan

Memo

To: Selectboard & Town Manager
From: John Fancy
Date: 12/10/2020
Re: STREETLIGHTS

Since November 20th when the streetlights were put on a schedule we have received 19 comments. These can be broken down into 3 categories:

Those who approve of both dimming and having some of the lights turn off from midnight to 4:00 am. 10 comments.

Those who approve of dimming but would prefer to keep some light on all night. 4 comments.

Those who just want all the streetlights on all night. 5 comments.

With opinions divided on keeping the lights on all night but with more people in favor of dimming, I have changed the schedule as of December 8th to:

Major Highways – On all night, dimmed to 50% after midnight.

In Town Neighborhoods – On all night, dimmed to 50% at 9:00 pm and dimmed to 30% after midnight.

Outside areas – Dimmed to 50% at 9:00 pm and off at midnight.