

**Town of Thomaston
Select Board Minutes
February 12, 2024**

EXECUTIVE SESSION: 4:30 PM

Board Present: Bill Hahn, Pete Lammert, Sandy Moore, Patricia Hubbard, John Fancy, and Town Manager Kara George.

A. Pursuant to MRS Title 1, 405 6(A) to discuss a personnel matter.

ACTION: Pete Lammert made a motion, seconded by Patricia Hubbard to enter executive session at 4:35pm, pursuant to MRS Title 1, 405 6(A) to discuss a personnel matter. VOTE: 4-0

ACTION: Pete Lammert made a motion, seconded by Patricia Hubbard to exit executive session at 5:30pm.

ACTION: Pete Lammert made a motion, seconded by Patricia Hubbard to enter executive session at 5:30pm, pursuant to MRS Title 1, 405 6(A) to discuss a personnel matter. VOTE: 4-0

ACTION: Pete Lammert made a motion, seconded by Patricia Hubbard to exit executive session at 5:35pm. VOTE: 4-0

ACTION: Pete Lammert made a motion, seconded by Sandy Moore to authorize the Town Manager to settle a personnel matter up to 10% of \$60,000 (\$6,000) at mediation. VOTE: 4-0

B. Pursuant to MRS Title 1, 405 6(D) to discuss the collective bargaining agreement of the Fraternal Order of Police and Teamsters.

ACTION: Sandy Moore made a motion, seconded by Patricia Hubbard to enter executive session at 5:38pm, pursuant to MRS Title 1, 405 6(D) to discuss the collective bargaining agreement of the Fraternal Order of Police. VOTE: 4-0

ACTION: Pete Lammert made a motion, seconded by Sandy Moore to exit executive session at 5:49pm. VOTE: 4-0

ACTION: A motion was made and seconded to keep the \$170 health reimbursement and offer no back pay as part of the Fraternal Order of Police negotiations. VOTE: 4-0

ACTION: Pete Lammert made a motion, seconded by Patricia Hubbard, to enter executive session at 5:50pm, pursuant to MRS Title 1, 405 6(D) to discuss the collective bargaining agreement of the Teamsters. VOTE: 4-0

ACTION: Pete Lammert made a motion, seconded by Sandy Moore to exit Executive Session at 5:55pm. VOTE: 4-0

ACTION: Sandy Moore made a motion, seconded by Patricia Hubbard to retract stipend proposal, and offer up to 3% COLA for each year of the contract. VOTE: 4-0

REGULAR MEETING 6:00 pm

Board Present: Chair Bill Hahn, Pete Lammert, Patricia Hubbard, Sandy Moore, Town Manager Kara George, Recording Secretary Donna Culbertson. Absent: Chris Rector.

Meeting called to order by 6:00 pm by Chair Bill Hahn.

ACTION: Motion to accept the Breen Amendment to take the agenda out of order made by Pete Lammert, seconded by Sandy Moore. VOTE: 4-0.

10. NEW BUSINESS

A. Authorize Economic Development Funds expenditure of \$14,500 for 9 Small Business Micro-Grant recipients as recommended by the Economic and Community Development Committee.

There were 9 applications, 6 of which were awarded.

ACTION: Motion made by Pete Lammert to approve the microgrants expenditures of \$14,500, seconded by Sandy Moore. VOTE: 4-0.

B. Review the Comprehensive Plan Committee's recommendations as requested by Daryl Hahn.

No discussion. Postponed until March.

C. Accept with regret the resignation of Alex Fayvil from the Planning Board and Kathy Derene from the Board of Appeals.

ACTION: Motion to accept the resignations of Alex Fayvil and Kathy Derene with regret made by Pete Lammert, seconded by Patricia Hubbard. VOTE: 4-0.

D. Consider appointments of the following:

1. Kathy Derene-Planning Board 2nd Alternate
2. Alan Blake-Economic and Community Development Committee
3. Michael Silverstein-Comprehensive Plan Committee

ACTION: Pete Lammert made a motion to appoint Kathy Derene as Planning Board 2nd Alternate, seconded by Sandy Moore. VOTE: 4-0.

ACTION: Pete Lammert made a motion to appoint Alan Blake to the Economic and Community Development Committee, seconded by Patricia Hubbard. VOTE: 4-0.

ACTION: Patricia Hubbard made a motion, seconded by Bill Hahn, to table the appointment of Michael Silverstein. VOTE: 4-0

E. Discuss the Town Forest Use Workshop outcomes and determine next steps.

More signage is needed during the hunting season. Warnings to wear extra blaze orange during hunting months.

ACTION: Motion to allow the use of the Town Forest for hunting made by Pete Lammert, seconded by Bill Hahn. VOTE: 4-0.

F. Authorize submission of the Community Action Grant application for the Public Landing Resilience Project as recommended by John Fancy.

Landmark will be doing the engineering. The plan may be modified later. It's a state-wide application.

ACTION: Motion made by Pete Lammert to authorize the submission of the Community Action Grant, seconded by Bill Hahn. VOTE: 3-0-1. (Sandy Moore abstained).

G. Authorize expending \$5,000 from Economic Development Funds for the Water Street pump station preliminary engineering report as recommended by John Fancy.

The preliminary Engineering report was completed by Dirigo Engineering.

ACTION: Motion made by Pete Lammert to authorize expending \$5,000 from Economic Development Funds, seconded by Patricia Hubbard. VOTE: 4-0.

H. Approve the 3-year Animal Care Agreement renewal with Pope Memorial Humane Society at an annual cost of \$4,478.

ACTION: Motion made by Patricia Hubbard to approve the 3-year Animal Care Agreement, seconded by Pete Lammert. VOTE: 4-0.

I. Approve the new Comstar Ambulance billing rates for 2024.

ACTION: Motion made by Pete Lammert to approve the 2024 Comstar Ambulance rates, seconded by Bill Hahn. VOTE: 4-0.

J. Authorize the renewal of the Maine Service Center Coalition (MSCC) membership for 2024 and appoint the Town Manager as the MSCC Representative and a Select Board member as the MSCC Alternate.

Chair Bill Hahn will be appointed as the alternate MSCC member.

Approved 3/25/2024

ACTION: Motion made by Patricia Hubbard to appoint Town Manager Kara George and Chair Bill Hahn to the MSCC, seconded by Pete Lammert. VOTE: 4-0.

2. APPROVE THE MINUTES OF: August 21, September 11, October 23, November 13, December 11, and December 20.

ACTION: Motion to approve all minutes as amended except for October 23, 2023 made by Pete Lammert, seconded by Sandy Moore. VOTE: 4-0.

3. APPROVE THE WARRANTS.

ACTION: Motion made by Pete Lammert, seconded by Sandy Moore. VOTE: 4-0.

5. TOWN MANAGER'S REPORT (ATTACHED).

Meeting adjourned at 8pm.

Recording Secretary Donna Culbertson